

DISCLOSURE OF INFORMATION TO THE SHAREHOLDERS OF
PT AMMAN MINERAL INTERNASIONAL TBK ("COMPANY")
CONCERNING THE AMENDMENT TO THE PROVISIONS RELATED TO THE MANAGEMENT
STOCK OPTION PLAN PROGRAM ("MSOP PROGRAM")



PT Amman Mineral Internasional Tbk
Domiciled in South Jakarta, Indonesia

Main Business Activity:
Holding Company Activities

Head Office:
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This Disclosure of Information is issued on 22 June 2025

INTRODUCTION

This information disclosure is conveyed to the Company's shareholders in connection with the amendment to the provisions related to the Company's Management Stock Option Plan ("**MSOP Program**") as outlined below.

The issuance of new shares in connection with the implementation of the Company's MSOP Program has previously been approved by the Company's shareholders based on Deed of Company's Shareholders Resolutions No. 129 dated 21 March 2023, made before Jose Dima Satria, S.H., M.Kn., Notary in South Jakarta and has obtained Securities Listing Approval in the Framework of MSOP Program from the Indonesia Stock Exchange as stipulated in Letter of the Indonesia Stock Exchange No. S-06911/BEI.PP2/08-2023 dated 16 August 2023.

By way of information, all MSOP Program's participants have exercised their respective option rights in connection with the MSOP Program in the period of 5 October 2023 to 15 November 2023 in accordance with the allocated number of shares stipulated under the Decree of the Company's Board of Commissioners No. 028/COM-AP/AMI/III/2023 dated 21 March 2023 and in accordance with exercise provisions stipulated under the Decree of the Company's Board of Directors No. 027/DIR-AWS/AMI/III/2023 dated 21 March 2023 as further amended by the Decree of the Company's Board of Directors No. 32/AMI/VI/2024 dated 10 June 2024 (collectively referred as "**BOD Decree MSOP**").

The issuance of new shares in connection with such exercise of option rights have been reflected in the amendment of the Company's Articles of Association as stipulated in (i) Deed of Shareholders Resolutions Amendment to the Articles of Association No. 104 dated 24 October 2023, made before Jose Dima Satria, S.H., M.Kn., Notary in South Jakarta, which has obtained Notification Receipt of Amendment to the Articles of Association from the Ministry of Law and Human Rights of the Republic of Indonesia ("**MOLHR**") through Letter No. AHU-AH.01.03-0132845 dated 24 October 2023; and (ii) Deed of Shareholders Resolutions Amendment to the Articles of Association No. 120 dated 22 November 2023, made before Jose Dima Satria, S.H., M.Kn., Notary in South Jakarta, which has obtained Notification Receipt of Amendment to the Articles of Association from the MOLHR through Letter No. AHU-AH.01.03-0147421 dated 27 November 2023.

PURPOSE AND BACKGROUND OF THE AMENDMENT TO THE PROVISIONS RELATED TO THE MSOP PROGRAM

The Company refers to the purpose of the MSOP Program, namely, the provision of rewards and incentives to the management of the Company and its subsidiaries for management's performance and contribution to the Company

In acknowledgment of the continued dedication and strategic initiatives undertaken by the Board of Directors to have ensured sustained progress of the Company's smelter construction and other significant expansion initiatives, the Company deemed it appropriate to amend certain provisions of the Management Stock Option Program (MSOP) as previously set forth in the BOD Decree MSOP.

AMENDMENT TO THE PROVISIONS RELATED TO THE MSOP PROGRAM

In connection with the Company’s changes to the MSOP Program provisions, the Board of Directors has stipulated the Company’s Board of Directors Decree dated 26 May 2025 (“**New BOD Decree**”). Based on the New BOD Decree, the amendments to the MSOP Program provisions are as follows:

NO.	MSOP PROGRAM PROVISIONS	BOD DECREE MSOP	NEW BOD DECREE
1.	Lock Up Provisions	<p>MSOP Program’s participants are subject to the following restrictions on transfer of MSOP shares or encumbrance by way of pledge or another similar encumbrance of MSOP shares:</p> <p>(i) <u>Second Period</u>: 3/4 (three-quarters) of the MSOP Program’s shares shall be subject to the Transfer or Encumbrance Restriction <u>up to June 2025</u>. Upon the expiration of the Second Period, 2/4 (two-quarters) of the MSOP Program’s shares shall be released from the Transfer of Encumbrance Restriction.</p> <p>(ii) <u>Third Period</u>: 2/4 (two-quarters) of the MSOP Program’s shares shall be subject to the Transfer or Encumbrance Restriction <u>up to June 2026</u>. Upon the expiration of the Third Period, 3/4 (three quarters) of the MSOP Program’s shares shall be released from the Transfer or</p>	<p>Effective <u>26 May 2025</u>, MSOP Program’s participants are no longer subject to the restrictions on transfer of MSOP shares or encumbrance by way of pledge or another similar encumbrance of MSOP shares.</p>

		<p>Encumbrance Restriction.</p> <p>(iii) <u>Fourth Period:</u> 1/4 (one-quarter) of the MSOP Program's shares shall be subject to the Transfer or Encumbrance Restriction <u>up to June 2027</u>. Upon the expiration of the Fourth Period, all MSOP Program's shares shall be released from the Transfer or Encumbrance Restriction.</p>	
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The amendments to the provisions related to the MSOP Program does not cause changes to the allocation of the number of MSOP Program shares, which is a maximum of 602,336,000 (six hundred two million three hundred thirty-six thousand) shares, all of which are equivalent to 0.83% (zero-point eight three percent) of the Company's issued and paid-up capital after the Company's Initial Public Offering.

ADDITIONAL INFORMATION

If the Company's shareholders require further information, please contact the Company on the Company's working days and hours at the following address:

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